



Austrey & Newton Regis Junior CC

Austrey Lane, Newton Regis, B79 0NR



Club Safeguarding Policy

ANRCC Cricket Club is committed to ensuring that all children participating in cricket at or for the Club have a safe and positive experience. (The word 'children' should be taken to mean all persons under the age of 18.)

The Club will do this by:

- Recognising that all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to have fun and to be protected from harm in a safe environment.
- Ensuring that individuals working within cricket at or for the Club provide a welcoming, safe and fun cricketing experience for children.
- Adopting and implementing the England & Wales Cricket Board (ECB) document Safe Hands – Cricket's Policy for Safeguarding Children and any future versions of the policy.

- Appointing a Club Welfare Officer and ensuring that they attend all current and future training modules required by the ECB. By ensuring that:
 - All people who work in cricket at or for the Club (such as officials, volunteers, team managers and coaches) understand that the Safe Hands policy applies to them according to their level of contact with children in cricket.
 - All individuals working within cricket at or for the Club are recruited and appointed in accordance with ECB guidelines and relevant legislation.
 - All individuals working within cricket at or for the Club are provided with support through education and training so that they are aware of and can adhere to good practice and code of conduct guidelines defined by both the ECB and the Club.

The name and contact details for the Club Welfare Officer are available

- As the first point of contact for parents, children and volunteers within the Club;
- As a local source of procedural advice for the Club, its committee and its members;
- As the main point of contact within the Club for the ECB County Welfare Officer and the ECB Safeguarding Team, and
- As the main point of contact within the Club for relevant external agencies in connection with child welfare.



Austrey & Newton Regis Junior CC

Austrey Lane, Newton Regis, B79 0NR



In addition the Club Welfare Officer will:

- Ensure that correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.
- Provide an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This will help us create an environment where people have the opportunity to voice any concerns (about possible suspected child abuse/neglect and/or about poor practice) to the Club Welfare Officer.
- Ensure that all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately.
- Ensure that access to confidential information relating to child safeguarding matters is restricted to the Club Welfare Officer and the appropriate external authorities as specified within ECB safeguarding procedures.